

Figure SC810.F44. Sample Controversion Letter - Injury Reported After Employee Was Terminated

**USE INSTALLATION LETTERHEAD**

FROM: AAAA-BB

Date

SUBJECT: Controversion of COP, James O. Smith, DOI-16 May 1994

TO: Office of Workers' Compensation Programs  
Street Address  
City, State Zip Code

Dear Claims Examiner:

The attached claim for continuation of pay (COP) benefits from our former employee, Mr. James O. Smith, is controverted in accordance with 20 CFR 10.201, 4c because he did not report (either verbally or written) his alleged injury until after he had been terminated from our employment rolls.

Please note that the Form CA-1, Item 11 shows the date of notice as of 25 May 1994. The termination of Mr. Smith's appointment was 20 May 1994. Accordingly, we have advised Mr. Smith that he is not eligible for continuation of pay. A copy of the SF 50 showing termination of his appointment is attached for your information and records. We request your office confirm our decision by upholding the controversion.

Your early consideration of our request will be appreciated. If you have any questions, please contact Jane I. Green at (614) 522-0001.

Sincerely,

MELVIN A. BROWN  
Injury Compensation Program  
Administrator

4 Encl

1. Form CA-1
2. Form CA-20
3. OWCP-1500
4. SF 50

cc:

James O. Smith  
Supervisor